



سالكو  
SALCO

شركة سالكو السعودية للمقاولات  
Saudi Salco Contracting Co.

ذات مسؤولية محدودة - رأسمالها ٨٥.٠٠٠.٠٠٠ ريال سعودي  
A Limited Liability Company - Capital 85,000,000 SAR.

## QUALITY POLICY STATEMENT

**SAUDI SALCO CONTRACTING CO** is committed as a customer-focused, quality, safety and environment focused, team orientated, and result driven construction, contracting and maintenance organization. Management of **SAUDI SALCO CONTRACTING CO** is highly committed in establishing the organization as the preferred supplier for construction, contracting and maintenance services within the Middle East.

The primary objective of **SAUDI SALCO CONTRACTING CO** is to provide products and services in a manner, which conforms to the client's requirements and all applicable regulatory requirements. In order to achieve this objective, it is the policy of our company to maintain an effective and efficient Integrated Management System based on based on ISO 9001:2015 (Quality), ISO 14001:2015 (Environment) and ISO 45001:2018 (Occupational Health & Safety) management system standard.

As a Quality conscious organization, **SAUDI SALCO CONTRACTING CO** shall

- Continually improve our processes and services by investing in latest technology and equipment and improving the competencies of the employees.
- Understand and meet the requirements of our customers, suppliers, employees and our shareholder and strive to provide products and services that satisfy the needs of our customers and exceed their expectations
- Trusts in its competent human resources and work continuously in breaking down organizational barriers, realigning and streamlining its structures, and implementing robust training programs
- Strive for excellence in delivering our products and services by complying with applicable local and international legal standards and codes as well as customer requirement and also by taking immediate corrective and preventive actions on any identified nonconformities
- Timely deliver products and services to meet our customer's requirements without compromising the ethical standards.
- Invest in latest technology, plant and machinery and also improve competence of our employees and provide opportunities for their fulfillment and growth.
- Promote a work environment that enhances teamwork and cooperation, encourages open communication, and provides challenging work and opportunities for professional growth and leadership.

In order to ensure implementation of Quality Policy, **SAUDI SALCO CONTRACTING CO** has developed and implemented Integrated Management System based on ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 management system standard requirements. It is ensured that this policy is communicated and understood within the organization and with interested parties. This policy shall be the basis for establishing and reviewing **SMART** (Specific, Measurable, Achievable, Realistic & Timely) Objectives and Targets, and shall be reviewed for its continuing suitability at periodic intervals.

Chairman  
January 01, 2021



SALCO-QHSE-D-MS-04 R: 0 D: 01-01-2021



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## OCCUPATIONAL HEALTH & SAFETY POLICY STATEMENT

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As an occupational health and safety conscious organization, **SAUDI SALCO CONTRACTING CO** shall

- Comply with applicable occupational health and safety laws and regulations by setting, monitoring and maintaining internal standards and requirements, as needed.
- Satisfactorily control health and safety risks arising from the work activities by taking prompt actions to situations endangering employees, customers and the general public.
- Ensure continual improvement by applying practices and controlling technologies that minimize risk to the extent possible and to prevent personal injury, ill health and property damage
- Understand the hazards and risks involved in the processes and promote safe working practices within the organization
- Ensure prompt actions are taken to situations endangering employees, customers, external interested parties, the general public and the environment as a result of its business activities.
- Disseminate safety precautions, provides safety equipment to all employees, monitor and measure the safety performance towards preventing injury to personal and property damage
- Aim to promote awareness among individuals within organization about their responsibility in protecting the health and safety of the employees, customers and the general public.
- Ensure suitable and sufficient focus on health and safety issues by consulting the employees on matters affecting their health and safety

In order to ensure effective implementation of Occupational Health & Safety Policy, **SAUDI SALCO CONTRACTING CO** has developed and implemented Integrated Management System based on ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 management system standard requirements. It is ensured that this policy is communicated and understood within the organization and with interested parties. This policy shall be the basis for establishing and reviewing **SMART** (Specific, Measurable, Achievable, Realistic & Timely) Objectives and Targets, and shall be reviewed for its continuing suitability at periodic intervals.

Chairman  
January 01, 2021



SALCO-QHSE-D-MS-05 R: 0 D: 01-01-2021



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## ENVIRONMENT POLICY STATEMENT

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As an environmental conscious organization, **SAUDI SALCO CONTRACTING CO** shall

- Comply with applicable environmental laws and regulations by setting, monitoring and maintaining internal standards and requirements, as needed.
- Ensure prompt actions are taken to situations endangering the environment as a result of its business activities
- Ensure continual improvement by applying practices and controlling technologies that minimize risk to the extent possible and to minimize environmental pollution to the maximum extent possible
- Prevent pollution through reuse, recycling and reduction of waste.
- Educate, train and motivate employees to carry out tasks in an environmentally responsible manner and ensure that a continuous professional development strategy remains core to our business goals
- Encourage environmental protection among suppliers and subcontractors
- Aim to promote awareness among individuals within the organization about their responsibility in protecting the environment and to prevent pollution of air, land and water.

In order to ensure effective implementation of Environmental Policy, **SAUDI SALCO CONTRACTING CO** has developed and implemented Integrated Management System based on ISO 9001: 2015, ISO 14001: 2015 and ISO 45001:2018 management system standard requirements. It is ensured that this policy is communicated and understood within the organization and with interested external parties. This policy shall be the basis for establishing and reviewing **SMART** (Specific, Measurable, Achievable, Realistic & Timely) Objectives and Targets, and shall be reviewed for its continuing suitability at periodic intervals.

Chairman  
January 01, 2021



SALCO-QHSE-D-MS-06 R: 0 D: 01-01-2021